

HEALTH AND SAFETY

The Board of Education recognizes that the safety of students, employees and the public is paramount in all school operations. It is the policy of the Board to provide a safe and secure environment for all students, staff and visitors who lawfully enter district property or travel for district purposes. This policy is intended to:

- Help prevent accidents, illnesses and injuries;
- Increase safety awareness and establish safety responsibilities for members of the school community;
- Comply with environmental, occupational health, and safety laws and regulations;
- Reduce liability;

Employees, students, and the public shall take responsibility for assisting with creating a safe working and learning environment. All shall comply with all safety laws, ordinances, and regulations while on district property or engaging in district business or activities.

Employees **must** promptly report any unsafe conditions to the administration so that they may be corrected immediately. All others are encouraged to report any conditions that they believe to be unsafe to a staff member or administration.

The Board authorizes the Superintendent and his/her designees to work collaboratively with the various District departments to develop a program to remediate and proactively address actual and potential safety concerns.

The programs shall incorporate District-wide accident prevention, fire prevention, property protection, boiler safety and employee safety. Such program shall, at minimum include the following:

1. Procedures for ensuring completion of mandated State and Federal safety training;
2. Procedures for reporting observed safety concerns or hazards;
3. Methods for tracking incidents and accidents, including workers' compensation claims, that might occur;
4. Procedures and timelines for inspecting buildings and grounds;
6. Procedures and timelines for inspecting district vehicles;
7. Methods for assessing and implementing insurer recommendations;
8. Process for distributing and communicating safety information to employees;
9. Recommendations for loss control procedures, including both mandatory and voluntary safety training for employees as well as students;
10. Appoint an internal Health and Safety Committee and review the minutes on a quarterly basis with senior management and the Superintendent of Schools

The Superintendent and his/her designees shall review the safety program annually and shall report to the Board.

Note: Prior policy, Policy Manual, School Safety (August 20, 1998), revised; Amended December 16, 2010 pursuant to Resolution No. 2010-11: 433; Amended October 27, 2016 pursuant to Resolution No. 2016-17: 298.